



*- Komplet - derfor enkelt!*

To whom it may concern

Novare AS is a small company developing computer software.

Ronny Ager-Wick was employed by us from 01.02.1999 to 01.02.2002, when he decided to pursue other interests.

In that period, we used his services in many areas – from introductory meetings with clients, setting up of specifications, to system design and programming.

Programming was done in progress 4GL and Web-speed (Progress).

Ronny Ager-Wick did a very good job for us. He was flexible, accurate and was hard working. It is our impression that he has special talents in data structure design, troubleshooting and user interface design.

We have no problem giving Ronny Ager-Wick our best references.

Grimstad, 26.05.08

Novare AS

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